

Anti – Bullying Policy

Wingle-Tye recognise their duty of care and responsibility to safeguard all participants from harm. The pre-school will promote and implement this anti-bullying policy in addition to our child protection policy and procedures.

Bullying behaviour is not accepted or condoned and we will take action to investigate and respond to any alleged incident of bullying. The pre-school will encourage children to take an active part to address any form of bullying and respect every child's needs, feelings and views.

Procedure

- 1 Staff will report any incident of bullying to Manager and/or Director.
- 2 An investigation will take place and the incident dealt with at the developmental level of the child in our care. Should this practice continue, then a meeting will be arranged with the children's parents to establish a plan of action.
- 3 Support will be given to the child who has bullied and to the child who is the victim.
- 4 Any staff who feel they are being bullied should refer to their Grievance Procedure issued with their annual employment contract.